



## Documents which provide evidence of the “Right to Work in the UK”

The following is a list of documents which provide evidence of the right to work in the UK. Please read the list carefully and bring the appropriate **original** documents to your interview.

If you can provide **one** of the documents included in the list below no further documents are required.

- A passport showing that the holder is a British citizen, or has a right of abode in the United Kingdom.
- A document showing that the holder is a national of a European Economic Area country (these are listed below) or Switzerland. This must be a national passport or national identity card.
- A residence permit issued by the Home Office to a national from a European Economic Area country or Switzerland.
- A passport or other document issued by the Home Office which has an endorsement stating that the holder has a current right of residence in the United Kingdom as the family member of a national from European Economic Area country or Switzerland who is resident in the United Kingdom.
- A passport or other travel document endorsed to show that the holder can stay indefinitely in the United Kingdom, or has no time limit on their stay.
- A passport or other travel document endorsed to show that the holder can stay in the United Kingdom; and that this endorsement allows the holder to do the type of work you are offering if they do not have a work permit.
- An Application Registration Card issued by the Home Office to an asylum seeker stating that the holder is permitted to take employment.

If you cannot provide a document from the list above, **two** original documents from one of the following lists must be provided. The two documents **must** both be from the same list, ie **either** list one **or** list two, **not one from each list**.

### List One

- A document giving the person’s permanent National Insurance Number and name. This could be a P45, P60, National Insurance card or a letter from a Government agency.

### **Along with this document you must bring with you:**

- A full birth certificate issued in the United Kingdom, which includes the names of the holder’s parents. **Or**

- A birth certificate issued in the Channel Islands, the Isle of Man or Ireland. **Or**
- A certificate of registration or naturalisation stating that the holder is a British citizen. **Or**
- A letter issued by the Home Office to the holder which indicates that the person named in it can stay indefinitely in the United Kingdom, or has no time limit on their stay. **Or**
- An Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the person named in it can stay indefinitely in the United Kingdom, or has no time limit on their stay. **Or**
- A letter issued by the Home Office to the holder which indicates that the person named in it can stay in the United Kingdom, **and** this allows them to do the type of work you are offering. **Or**
- An Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that they person named in it can stay in the United Kingdom, and this allows them to do the type of work you are offering.

### List Two

- A work permit or other approval to take employment that has been issued by Work Permits UK.

### **Along with this document you must also bring with you:**

- A passport or other travel document endorsed to show that the holder is able to stay in the United Kingdom and can take the work permit employment in question. **Or**
- A letter issued by the Home Office to the holder confirming that the person named in it is able to stay in the United Kingdom and can take the work permit employment in question.

### **The following countries are part of the European Economic Area (EEA):**

Austria*	Hungary*	Netherlands*
Belgium*	Iceland	Norway
Cyprus*	Ireland*	Poland*
Czech Republic*	Italy*	Portugal*
Denmark*	Latvia*	Slovakia*
Estonia*	Liechtenstein	Slovenia*
Finland*	Lithuania*	Spain*
France*	Luxembourg*	Sweden*
Germany*	Malta*	United Kingdom*
Greece*		

\*Those countries marked with stars are also members of the European Union.