

**PERSON SPECIFICATION**

**Job Title: Fraud Officer**

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|  | Essential | Desirable |
| **Qualifications & Experience** | Must have recent experience of working in a busy office environment or have relevant qualifications in this fieldExcellent customer service skillsMinimum of 5 GCSE passes at grade C or above to include English and Mathematics or relevant experienceDemonstrate good numerical and writing skillsExperience of working in a teamWhere not held, willing to undergo accredited training to expand on existing knowledge | Fraud investigation experiencePrevious Local Government experienceConsiderable experience within a similar environmentTwo A-Level’s or equivalentAccredited Counter Fraud Specialist (ACFS) or PINS (Professionalism in Security) IRRV Technician |
| **Knowledge** | Knowledge of Capita (Academy), Civica and other computer packages, including the Microsoft Suite and have the sufficient knowledge and skill to be able to use IT effectively and efficiently. | Knowledge of the Police and Criminal Evidence ActExperience of using the INTEC IDIS (data matching and credit report system)Knowledge of criminal investigationsAn understanding of Housing/Council Tax/Revenues legislation |
| **Skills** | Ability to gather and analyse facts and informationAbility to interpret relevant legislation/regulationsAbility to prioritise workloadBe able to work to tight deadlines and work effectively under pressureAble to work on own initiative as well as part of a team | Ability to undertake Interviews Under CautionKnowledge of Council Tax Support and general welfare benefitsAbility to prepare clear and concise reports to a standard required for use in criminal proceedings.Knowledge of the criminal court system and delivery of evidence.  |
| **Delivering excellent Customer Service** | Demonstrate experience or understanding of customer care.Demonstrate ability to deal with customer enquiries in an appropriate, diplomatic, and professional manner.Be able to remain calm during stressful/violent circumstances. | Customer Care training |
| **Health, Safety and Welfare** | Able to demonstrate good general understanding of Health, Safety and Welfare policies and proceduresDemonstrate ability to achieve a good work life balance for self and for team |  |
| **Striving for Continuous Improvement** | Commitment to a learning cultureAble to give examples of flexible and positive response to change |  |
| **Diversity and Equality** | Ability to understand the concept of diversity and respect for others and be committed to these issues |  |
| **Communicating effectively** | Good level of interpersonal and communication skillsAbility to communicate both orally and writtenEffectively communicates relevant information to othersAble to respond to varying levels of understanding from customers  |  |
| **Attitude** | Must be able to self-motivate and embrace change.Be an effective team player and can work flexibly within a teamHave a positive desire to achieve resultsCan work effectively under pressure and use own initiativeWilling to learn and improveCan engage effectively with stakeholders at varying levels |  |
| **Other special requirements** | Full driving license and access to a vehicle |  |